



CHI WORK AND TRAVEL



255 West End Avenue
San Rafael, CA 94901 USA



1-800-432-4643 x2
1-415-459-5397 x2



chiwt@chinet.org



wt.chinet.org

Job Description

EMPLOYER INFORMATION

Employer Name: Bo Benton, Inc.
DBA: Bojangles Famous Chicken & Biscuits
Type of Business: Fast Food
Job location: 10594 KINGS RD
Location type: Beach town
City: MYRTLE BEACH
State: SC
Zip: 29572
Website: www.grandstrandbojangles.com

Why choose us?

Bojangles is a Carolina-born restaurant chain specializing in craveable Southern chicken, biscuits and tea made fresh daily from real recipes, and with a friendly smile. Founded in 1977 as a single location in Charlotte, our beloved brand continues to grow nationwide. Our guests are at the forefront of everything we do. In addition to serving up flavorful food, we're committed to doing good in the communities we serve. Fans from all over know Bojangles for our catchy tagline – "It's Bo Time!"

Cultural exchange activities

North Myrtle/Myrtle Beach, a city and vacation resort on South Carolina's Atlantic coast, is the hub of the Grand Strand, a 60-mile string of beaches. It's also known for its celebrity-designed golf courses. Along its beachfront boardwalk are arcades, souvenir stands, restaurants, the old-fashioned Family Kingdom amusement park, and the SkyWheel, one of the country's tallest Ferris wheels. Shopping at Broadway at the Beach, Visit Brookgreen Gardens and Castle in Atalaya, Beach Activities, Coastal Carolina University tours, Church Activities. Downtown Charleston is 100 miles away with plenty of US history.

Position

Job title: Team Member - Store 780 - King's Road

Job prerequisites: Females: Must be comfortable handling American currency. Males: Must enjoy or have an interest in cooking. English Must be Advanced - 8 out of 10. You will be on your feet for the majority of the shift, working in a hot kitchen, being careful, and efficiently serving the customers. There is the possibility of burning or cutting yourself working in a kitchen, so it is very important that you work with care.

Job description: Being a Team Member at Bojangles' is more than just a job. It's an opportunity to meet interesting people, treat our guests to a great dining experience, and to start an exciting career in the food-service industry. As a Team Member at Bojangles', you must be comfortable serving and interacting with our loyal customers. If you are energetic, outgoing, friendly, and passionate about serving high-quality food and excellent customer service, you'll love Bojangles'. You will be trained in various areas & your work will include but not be limited to the following: Cashiering, bagging orders, taking food orders, cooking, handling pork products, cleaning, taking out the trash, cleaning bathrooms (including toilets), sweeping, and mopping. English must be Advanced - 8 out of 10.

English level required: Advanced

Hourly wage (before taxes): 13.00

Wage comments: \$13.00 per hour

Position ID: 30310

Union: No

Union Dues:



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Payroll Period: Paid Weekly

Payroll Period Comments:

Position Information

Tips: Not usually

Bonus: No

Bonus comments:

Estimated hours per day: estimated 32 hours per week

Number of days per week: Varies

Overtime: Slight

Overtime details: Overtime is possible but is not guaranteed. Anything over 40 hours per week will be paid 1.5 times

Is the employer willing to hire couples? Yes

Is the employer willing to hire group of friends? Yes

Meals? Yes

Meals details: 1 free meal during your time employed (even on your days off)

Is a drug test required? No

Drug test comments:

Is employer interview required? No

Employer interview details:

Do students complete an additional application upon arrival? Yes

Possibility to find a second job in the area Yes

Second jobs require you to contact CHI at chiwt@chinet.org or 1-800-432-4643 to receive the required form. The new potential employer will need to complete it. Both you and the employer will need to sign and return it to CHI for approval. You can work with a new secondary employer ONLY AFTER you have received written authorization from CHI.

Additional comments regarding second job: Second jobs must NOT conflict with the primary job schedule! Work & Travel Adult International Participants are not permitted to begin work before their Sponsor has approved any secondary Host Company. If you are found starting any new job without permission from CHI your program will be terminated. This is for your safety. A second job offer and instructions will be provided in your welcome letter. Your CHI program coordinator is always available to help you with this process.

When will work begin? Your official start date will be scheduled once you arrive at the Host Company

Arrival Instructions: Upon arrival, go to housing to rest & unpack. Please contact Tiffney Riggs (tiffney.riggs@bojangles.com) and inform her of your arrival and she will give you further instructions. Your official start date will be scheduled once you arrive at the Host Company. Start dates may vary several days from your DS date. Please be patient and allow the Host Company to integrate you into the schedule.

Is training required? Yes

Conditions of training: Training may take up to two weeks. Adult International Participants may not receive full hours until the training period is complete. No job, or hours at a job, can be 100% guaranteed. Regardless of what your work contract states, there is always a possibility that you will work more or less hours. Participants should expect to have less hours during the first two weeks of training. You will be required to work on peak business days, Fridays, Saturdays, and Sundays. Length of training varies on how many positions you are trained in,



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as well as how quickly you learn and are able to perform the required duties, at or above a satisfactory level.

Is there possibility to change positions? No

Uniform required? Yes

Does employer provide uniform? Yes

Cost of uniform: Free

Is uniform refundable? No

Uniform provided details:

Do students need to purchase specific clothes or footwear? Yes

If so, details for clothing: For personal safety and to avoid injury if you drop sharp or hot objects on your footwear, participants should purchase a closed-toed, black, slip-resistant athletic shoe. Must also provide black dress/work pants and a black belt.

Grooming: In the United States culture, you must shower daily and use antiperspirants. Visible tattoos are permitted as they don't contain objectionable words or imagery. Please make sure your fingernails are clean, well-manicured, and of either short or moderate length. Any employee with long hair must have it up and off their shoulders. Conservative look and no facial piercings. Men: no facial hair, long hair must be pulled back and up at all times.

Important points of job: Will be on your feet for the majority of the shift, working in a hot kitchen, being careful, and efficiently serving the customers. There is the possibility of burning or cutting yourself working in a kitchen, so it is very important that you work with care.

Additional position information: WHAT YOU SHOULD EXPECT AT WORK:

To lift and carry 22kgs, manual dexterity, bend, stoop, twist, reach, and stand for long periods of time. Multi-task in a very fast-paced environment. Participants are in contact with sharp knives, boiling liquids, and hot pans. You will work with pork, and clean, including washing heavy kitchen mats, breaking down boxes, and removing garbage. The kitchens will be hot. Support, encourage, and respect colleagues. Provide courteous, friendly, and efficient customer service. Be able to work in a team. The employee will receive one free meal during work for you only. (NO discounts or free meals for friends). The minimum amount of hours required on the program is 32 hours, however, the amount of hours required by your Host Company depends on the demand of the business. You may not request to only work 32 hours per week. Cashiers: Basic math skills; must be familiar with U.S. currency prior to arriving. MUST STUDY/LEARN THE ATTACHED AMERICAN CURRENCY GUIDE.

US RESTAURANT CULTURE:

Some days will be slower than others. It is common practice in the United States for employees of restaurants to be sent home early (cut) if business does not allow for a full staff.

MEDICAL AND MENTAL HEALTH ISSUES:

If you enter the U.S. with a known medical or mental health condition that prevents you from fulfilling your duties at your pre-arranged job, your program will be terminated by CHI. It is crucial to disclose any allergies, whether to food, dust, or chemicals, as well as any pre-existing medical or mental health conditions that could impact your job performance. Should a sudden medical or mental health issue arise that hinders your ability to work, you are required to obtain a note from a U.S.-based doctor before taking any steps to leave your pre-arranged job. In cases where the medical or mental health condition is severe or not covered by your insurance, CHI may recommend that you return to your home country for your own health and safety.

HOW TO AVOID PROGRAM TERMINATION:



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- **Keep Contact Info Updated:** If your phone number or address changes, update them in the CHI portal within three days.
- **Report to Your Assigned Employer:** Show up at the employer arranged for you by CHI.
- **Obtain CHI Permission for New Jobs:** If you want to work a new or second job, get approval from CHI first.
- **Respond to CHI Emails:** Make sure to reply to all emails from CHI, and keep them out of your spam folder.
- **Act with Integrity:** Always behave honestly, whether or not anyone is watching.
- **Maintain Good Attendance at Work:** Don't miss work or show up late without valid reasons.
- **Avoid Insubordination:** Follow your supervisor's instructions, and don't refuse to do your assigned tasks.
- **Fill Out Monthly Evaluations:** Complete these forms every month of the program.

KEY CONSIDERATIONS:

- **Mobile Device Management:** Keep your mobile device stored in a designated area to avoid temptation, ensuring you remain focused on your assigned tasks. Refrain from using your mobile phone during meetings or training sessions, as your undivided attention is always required.
- **Attendance and Punctuality:** You are expected to be punctual and regularly present for work to maintain employment. A "No Call/No Show" may result in immediate termination. Should your employment be terminated for any misconduct, CHI is not responsible for securing you another job opportunity.
- **Job Expectations:** Your job offer may not list every task or responsibility that will be assigned. You will need to maintain an open mind and remain adaptable and fulfill all job-related tasks as assigned.
- **Position Understanding:** Your summer job is entry-level, and you do not possess decision-making authority within your employer's organization. It is not appropriate to attempt to dictate your work location, work schedule, or job duties. There is no guarantee or assurance that you will be scheduled with friends. You will be expected to follow the directions and rules set by management.
- **Learning Curve:** A new job often comes with a learning curve, as you adapt to new responsibilities and expectations. It may feel overwhelming initially, but you'll become more comfortable with time.
- **Emotional Challenges:** It's normal to feel stressed, anxious, or even frustrated, especially when faced with new tasks or difficult situations.
- **Social Interactions:** You'll interact with colleagues, supervisors, and possibly customers. Developing strong communication and interpersonal skills will be beneficial.
- **Personal Growth:** You'll learn about your strengths, weaknesses, interests, and values, all contributing to personal growth.

Housing Information

Housing name: Myrtle Beach Housing
Housing address: MUST ARRANGE YOUR OWN HOUSING
City: MYRTLE BEACH
Phone: (000) 000-0000
Fax:
Contact: Josephine Musto
Email: chijosephine@chinet.org
Website:



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www.myrtlebeachj1students.com

<https://www.bridgetothenationsmb.com/>

Housing assisted by: Must Arrange Own

Is student required to sign a separate housing contract? Yes

If so, contract details: Josephine is not a landlord, she is a CHI representative. CHI will send you a list of recommended landlords in your area. It will be up to you to contact the landlords directly.

Type of housing: House

Number of people to a room: 2-4

Bedrooms: 2-4

Bath: 1-2

Cost Type: Week

Cost Amount: \$150.00

Cost Details \$100-\$175 per week, maybe more/less

Is housing cost deducted from paycheck? No

Is housing deposit required? Yes

Deposit amount: 300

Housing deposit due date: Depends

Instructions for deposit payment: Depends

Is housing deposit refundable? Yes

Conditions for deposit refund: Typically: if the condition of the housing is left in the condition your arrived (damage free/clean) and you honor your expected dates (ie: don't leave early) you might be eligible to receive your deposit back. Please pay attention to the lease agreement before signing to make sure your understand requirements. Some leases do have a non-refundable portion for cleaning and linens.

Utilities included: Yes

If so, utilities details: Electricity, garbage, WIFI, water. Other might provide cable and other amenities.

Utilities estimated cost per month: 0

Is the housing mandatory? No

Can students find alternative housing during their stay? Yes

Method of transportation from housing to work site: Own

Transportation details: On foot or bike, public transportation is available to you as well. Depending on the option depends on how long it will take.

Additional housing features: Depends on housing option.

Comments: This information is general housing information based on previous seasons in Myrtle Beach, SC. This is NOT reservation information for housing. CHI will send you recommendations for housing options in Myrtle Beach, SC . You are required to research, reserve and communicate with the landlords directly.

Expectations: 2-5 people per room, 1-3 bedroom houses /apartments, 1-3 bathrooms. Think Dormitory style housing. You will most likely be living with other people from different backgrounds. You must clean and maintain the room, bathroom and common areas of the house. Keeping the house clean and damage free is respectful and expected. Please pay attention to the lease rules and regulations from your landlord like, paying rent on time, maintain cleanliness, guest policy, noise, parties rules, and expected lease dates. Breaking the



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rules or leaving the lease early may subject you to not receiving deposit back!

Most landlords will expect a portion of the deposit in order to reserve your space. Do not wait until 2 weeks before you arrive, good housing is hard to find. Reach out to CHI with questions.

Location Area Information

Location type: Beach town

Location of work site best described as: Beach town

Location details: Myrtle Beach is a top domestic tourist destination for Americans. With nearly 14 million visitors a year, 60 miles of warm & sandy beaches, an active nightlife, good restaurants, shopping, fishing, swimming & more.

Average daily temperature: 9.4 - 27 °C (Spring), 49 - 80 F (Spring)

Community or regional website: www.visitmyrtlebeach.com

Nearest cities: Wilmington, NC is 75-100 Miles

Distance to nearest cities: Charleston, SC is 100-120 Miles

What to wear: Clothes you can layer, seasons will change

Available public transportation: Coast RTA

Public transportation access: www.coastrta.com

Accessible amenities (by walking or public transportation)

Food market: Yes

Shopping mall: Yes

Post office: Yes

Movie theater: Yes

Restaurants: Yes

Fitness center: Yes

Laundry: Yes

Internet café: Yes

Public library: Yes



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Suggested Travel Information

Nearest international airport: Myrtle Beach International Airport
Nearest airport: Grand Strand Airport
Transportation from airport to employer and / or housing: Taxi, Uber, Lyft
Nearest bus station (to the airport): Greyhound
Bus information (web site): www.greyhound.com
Nearest train information (to the airport): Amtrak
Train information (web site): www.amtrak.com
If participant arrives after hours suggested, overnight accomodation: Motel
Cost per night: \$75-\$125 nightly
Transportation to overnight accomodation: Taxi, Uber, Lyft
Transportations cost: Varies
Travel Instructions: Details in Welcome Letter. www.rome2rio.com

Social Security Information

Does the company require students to have Social Security number before arriving to the work place? No
Does the company provide Social Security application assistance? No
If so, details: Adult International Participants will have to take public transportation to a U.S. Social Security Card office. Directions www.rome2rio.com. You do not have to wait for your card to arrive to begin working, but it is the participant's obligation to "promptly" show their SS card to the Host Company upon receipt.
Where is the closest Social Security office? 611 Burroughs and Chapin Blvd Suite #301, Myrtle Beach, SC 29577
How far is the Social Security office from the work place? 25 miles from worksite
Specific instructions: Validate in SEVIS at least 5 business days before applying. Apply in person at a Social Security Office. Bring your passport and DS-2019 (original copy signed in blue ink), as well as a valid mailing address. Check with your landlord for an accurate address. Check all of your information is correct on your receipt/proof of application before leaving the Social Security Office. You should receive their SSN within 2 weeks. If you do not receive a letter or card in the mail in 3 weeks, you should return to the office with your passport, DS-2019, and application receipt to check on the status of your number. Check your local office hours before taking the trip. Most offices are open weekdays only: Monday, Tuesday, Thursday, Friday - 9am - 4pm and Wednesday - 9am - 12 pm.

**\$13.00 PER HOUR
OVERTIME
POSSIBLE WITH
\$19.50 WAGE
AFTER 40 HOURS
PER WEEK**

Bojangles'

**APPLY TODAY! DON'T
MISS OUT ON THIS GREAT
OPPORTUNITY!**

**BOJANGLES' INC. IS A
SOUTHEASTERN REGIONAL
CHAIN OF FAST FOOD
RESTAURANTS,
SPECIALIZING IN MILD
CAJUN SEASONING, FRIED
CHICKEN, AND BUTTERMILK
BISCUITS.**



**5 GREAT LOCATIONS
BO BENTON/BOJANGLES OF
MYRTLE BEACH, & NORTH
MYRTLE BEACH, SC. CENTRALLY
LOCATED, CLOSE TO THE
BEACH, SHOPS, AND
RESTAURANTS.**

JOIN TEAM BO!

APPLY TODAY!



**POSITIONS AVAILABLE FOR RESTAURANT
WORKERS, KITCHEN STAFF, AND CASHIERS**

**CHI WORK & TRAVEL
SOUTHEASTERN REGION**